

Police Benevolent Association (PBA) - School Police Officer II
Salary Schedule
2024-2025

APPENDIX A

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13
A	\$78,839	\$80,810	\$83,074	\$85,399	\$87,790	\$90,249	\$92,775	\$95,372	\$98,043	\$100,788	\$103,611	\$106,512	\$109,495	\$112,560
H	\$40.38884	\$41.39840	\$42.55823	\$43.74926	\$44.97413	\$46.23412	\$47.52795	\$48.85885	\$50.22682	\$51.63319	\$53.07923	\$54.56559	\$56.09359	\$57.66386

THIS SCHEDULE IS BASED ON A 244-DAY CALENDAR AND A 8 HOUR WORKDAY.

Effective December 18 2024, the day after board approval, the standard work schedule will increase from 7.5 hours to 8.0 hours.

Advanced Degree Incentives : Bachelors - \$1,000, Masters - \$1,500 and Doctorate - \$2,000.

For the 2024-2025 school year, PBA employees who are in an active status as of the date of Board approval, will receive a 2.00% increase to base salary effective July 1, 2024.

Referendum

For the 2023-2024, 2024-2025, 2025-2026, and 2026-2027 school years, eligible employees in the Police Benevolent Association bargaining unit whose effective start date is on or before July 1, of each of the school years covered by this MOU, will receive a Referendum Supplement equal to five and one-half percent (5.5%) of base salary. Newly hired employees after the commencement of the 2023-2024, 2024-2025, 2025-2026, and 2026-2027 school years, shall be eligible for a pro rata portion of the remaining 20 payments of the Referendum Supplements.